Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **2021**

Open to Public Inspection

	. 51 016 2	OE I COICII	dai year, or tax year beginning , zoz., and	9		, -					
В	Check if app	olicable:	C		- ' '		cation number				
	Address	Address change LAKE AREA UNITED WAY INC					73-0581441				
	Name o	change	PO BOX 1612		E Telephor	e numbe	er				
	Initial re	eturn	MUSKOGEE, OK 74402-1612		(918) 68	2-1364				
	Final retu	urn/terminated									
	Amend	led return			G Gross re	ceipts \$	718,200.				
	Applica	ation pending	F Name and address of principal officer:	H(a)	Is this a group return	for subo					
			Same As C Above	H(b)	Are all subordinates If "No," attach a list.	included					
_	Tay.exem	npt status:	·	527	If Two," attach a list.	See insti	ructions. — —				
<u>'</u>			tp://www.lakeareaunitedway.org/		Group exemption nu	nher 🏲					
K		organization:		of formation:			gal domicile: OK				
Pa		Summar		or tormation;	III 3	ZIE UI IE	gai donnicile. Ott				
Па	1 Brie	ofly descri	y ibe the organization's mission or most significant activities:UNITI	NC DEOL	OTE AND DEC	OTIBO	יביכ ידי				
			THE HEALTH, EDUCATION, AND FINANCIAL STABI								
ည		VANCE	THE HEALTH, EDUCATION, AND FINANCIAL STADI	111110	E OUR COM	ONTI	±52				
뎔											
Je J	2 Che	eck this h	ox I if the organization discontinued its operations or disposed	d of more i	than 25% of its r	et ass	ets				
Activities & Governance			oting members of the governing body (Part VI, line 1a)			3	20				
0 5			ndependent voting members of the governing body (Part VI, line 1b)			4	14				
ië.	5 Tot	tal numbe	r of individuals employed in calendar year 2021 (Part V, line 2a)			5	3				
Z			r of volunteers (estimate if necessary)			6	. 0.				
Act			ed business revenue from Part VIII, column (C), line 12			7a	0.				
	b Net	t unrelated	d business taxable income from Form 990-T, Part I, line 11			7b	0.				
					Prior Year		Current Year				
	8 Coi	ntributions	s and grants (Part VIII, line 1h)		504,0	74.	703,390.				
Revenue		-	vice revenue (Part VIII, line 2g)								
e ve			ncome (Part VIII, column (A), lines 3, 4, and 7d)		21,3		13,477.				
œ			ue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			37.	1,333.				
			e - add lines 8 through 11 (must equal Part VIII, column (A), line 1		525,6		718,200.				
	13 Gra	ants and s	similar amounts paid (Part IX, column (A), lines 1-3)		319,4	29.	288,225.				
	14 Bei	Benefits paid to or for members (Part IX, column (A), line 4).Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10).				22					
	15 Sal					128,808. 93					
Expenses	16a Pro	ofessional	fundraising fees (Part IX, column (A), line 11e)	****							
ĕ			The state of the s	875.							
X	1		ses (Part IX, column (A), lines 11a-11d, 11f-24e)		7.6 4	25	72 170				
			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		76,4	$\overline{}$	73,170.				
	l .		ses. Add lines 13-17 (must equal Part IX, column (A), line 25)	0.4000	524,6		454,485.				
_		venue les	s expenses. Subtract line 18 from line 12			54.	263,715.				
8 8	1 AA T 1		- LV P 16	L.	Beginning of Curren	$\overline{}$	End of Year				
Asses	20 Tot		(Part X, line 16)		991,8		1,271,250.				
4 P			es (Part X, line 26)		3 <u>5,4</u>		51,219.				
<u> 22</u>			r fund balances. Subtract line 21 from line 20		9 <u>5</u> 6,3	16.	1,220,031.				
Pa	irt II	Signatu	re Block								
Unde	er penalties	of perjury, I d	declare that I have examined this return, including accompanying schedules and statement larer (other than officer) is based on all information of which preparer has any knowledge.	its, and to the	best of my knowledge	and bel	ief, it is true, correct, and				
com	piete. Deciar	ration or prep					 				
			Innu Samusin		5.11.	22					
Sig		Signat	the of officer		Date						
He	re		INY JAMISON	I	<u>Executive </u>	Direc	ctor				
		1	or print name and title								
		Print/Type	preparer's name Preparer's signature Da	ate	Check	if	PTIN				
Pa	id	ROBER	T O. CLOTHIER JR.		self-employ	ed	P00018985				
	eparer	Firm's nam									
Us	e Only	Firm's add			Firm's EIN	7 3:	1454118				
			MUSKOGEE, OK 74401		Phone no.	(918					
Ma	y the IRS	discuss t	his return with the preparer shown above? See instructions.								
			the state of the s								

Form	990 (2021) LAKE AREA UNITED WAY INC	73-0581441	Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	UNITING PEOPLE AND RESOURCES TO ADVANCE THE HEALTH, EDUCATION, A	ND FINANCIAL	
		<u> </u>	
	STABILITY OF OUR COMMUNITIES.		
	Old the same back and add to the same stands and the same stands are same stan	·	
2	Did the organization undertake any significant program services during the year which were not listed on the pr		
	Form 990 or 990-EZ?		'es 🛛 No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program se	ervices? U	Yes X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program ser	vices, as measured	by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocatio and revenue, if any, for each program service reported.	ns to others, the to	tal expenses,
	and revenue, it any, for each program service reported.		
4 a		Revenue \$)
	LAKE AREA UNITED WAY PROVIDES RESOURCES TO COMMUNITY AND COMMUNI		
	A FOCUS ON ENHANCING EDUCATION, INCREASING INCOMES AND FINANCIAL	_STABILITY,	AND
	IMPROVING HEALTH AND WELLNESS.		
4 b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
40	: (Code:) (Expenses \$including grants of \$) ((Revenue \$)
			_
		(0.45)(X)	7.22FFGT (53)
40	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$	<u> </u>)
4 e	• Total program service expenses ► 359,718.		
BAA	· · · · · · · · · · · · · · · · · · ·		Form 990 (2021)

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Form 990 (2021) LAKE AREA UNITED WAY INC
Part IV Checklist of Required Schedules

	1- No. 1 - 10-10-10-10-10-10-10-10-10-10-10-10-10-1		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 Ь	-	Х
	c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d	Х	
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	X	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
RΛ				(2021)

Form 990 (2021) LAKE AREA UNITED WAY INC

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J.	23		х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		х
- 1	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part L	25a		х
1	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
i	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		х
١	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	\perp	X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
_	Check if Schedule O contains a response or note to any line in this Part V.		$\overline{}$	
1	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	13.01	Yes	No
	b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	100000		
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10.3		11991
_		10		(000011
BA/	IEEAUIUAL USIZZIZI	For	n 99 0	(2021)

Form 990 (2021) LAKE AREA UNITED WAY INC 73-0581441 Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?..... 2 b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. X 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3 a b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule Q..... 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4 a b If 'Yes,' enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?......... 5 a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?...... 5 b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?..... 5 c 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х solicit any contributions that were not tax deductible as charitable contributions?..... 6 a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?..... 6 b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?..... 7 a b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?...... 7 b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file X 7 c Form 8282?..... e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . 7 e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.... 7 f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7 g as required?.... h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7 h Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?..... R Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966?..... 9 a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?..... 9 b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.... 10 b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders..... 11 a b Gross income from other sources. (Do not net amounts due or paid to other sources 11 b against amounts due or received from them.)..... 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12 a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year. | 12b| 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?..... 13a Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans...... 13b c Enter the amount of reserves on hand..... X 14a Did the organization receive any payments for indoor tanning services during the tax year?...... 14 a b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O..... 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 X excess parachute payment(s) during the year?..... If 'Yes,' see the instructions and file Form 4720, Schedule N. X 16 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?... If 'Yes,' complete Form 4720, Schedule O. 17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any 17

If 'Yes,' complete Form 6069.

activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?........

Schedule O. See instructions. Check if Schedule O. See instructions. Check if Schedule O. Colamis a response or note to any line in this Part VI. Section A. Governing Body and Management 1 a Enter the number of voting members of the governing body at the end of the tax year. 1 a Enter the number of voting members of the governing body at the end of the tax year. 1 a Enter the number of voting members of the governing body at the end of the tax year. 1 a Enter the number of voting members of the governing body at the end of the tax year. 1 a Enter the number of voting members included on ine 1s, above, who are independent. 2 b Enter the number of voting members included on ine 1s, above, who are independent. 1 b Lat year of the direct including the year of separation of the organization with any other officer, director, furstee, or key employee? 2 D disry officer, director, furstee, or key employee as family relationship or a business relationship with any other officer, director, furstee, or key employees to a management company or other person? 2 D did the organization make any significant changes to its governing documents since the prince form 990 was field? 3 D did the organization have members or stockholders? 4 D did the organization have members or stockholders? 5 D did the organization have members or stockholders? 6 D did the organization have members or stockholders? 7 D did the organization have members or stockholders? 8 D did the organization have members or stockholders? 9 D did the organization have members or stockholders? 10 D did the organization have members or stockholders. 10 D did the organization have members or stockholders. 10 D did the organization have members or stockholders. 10 D did the organization have members of the governing body? 10 D did the organization have such that the governing body? 11 D did the organization have such that the governing body? 12 D did the organization with a such a such properties of the properties of the such and such as a such	Par	1 VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b be a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change			for	
a Enter the number of voing members of the governing body at the end of the tax year. 1 a Cited the number of voing members of the governing body at the end of the tax year. 1 a Country of the governing body, or if the governing body delegated broad authority to an executive committee or small or committee. explain on Schedule O. 5 Enter the number of voing members included on line Ia, above, who are independent. 1 b D day on flore, director, trustee, or key employees. 2 D day on flore, director, trustee, or key employees. 3 D dit be organization delegate control over management duise customarily performed by or under the direct supervision of of florers, directors, trustees, or key employees to a management company or other person? 3 D dit be organization heave members or stockholders? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 D dit be organization have members or stockholders? 6 D dit be organization have members or stockholders? 7 a D dit the organization have members or stockholders? 8 D dit sho organization have members of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 5 B Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 5 B Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 5 B Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 5 B Are any governance decisions of the organization reserved to govern the approval of the discovern of the discovern of the discovern of the discovern of the disc					. X	
a Enter the number of voling members of the governing body at the end of the tax year. 1 a 20 If there are material differences in voling inflinits among members of the governing body, or if the governing body delegated broad authority to all executive committee or smalls committee, explain on Schedule O. b Enter the number of voling members included on line 1a, above, who are independent. 1 b 14 2 Did any officire, director, fusitee, or New prolipoves have a family relationship or a business relationship with any other officer, director, tusties, or New employees to a management developed by or under the direct supervision of officers, directors, fusitees, or key employees to a management company or other person? 3 X Did the organization may significant changes to its governing documents since the prior Form 990 was filed? 4 S Did the organization have members are stockholders? 5 D Id the organization have members are stockholders? 6 A Did the organization have members as stockholders? 6 A Did the organization have members as totakholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 A Did the organization have members as totakholders, or other persons who had the power to elect or appoint one or more members of the opportunity of the power of the opportunity of the power of the	Sec					
If there are maternal differences in voting rights among members of the governing body, or if the governing body of the organization make any significant changes to its governing body of the organization make any significant changes to its governing documents. 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7 a Did the organization have members or stockholders? 8 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 9 Love any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons often than the governing body? 9 Love any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons often than the governing body? 9 Love any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons often than the governing body? 9 Love any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons of the governing body? 9 Love the governing body? 9 Love the governing body? 10 Love the governing body? 10 Love the governing body? 11 Love the state any officior, director, trustee, or key employee isled in Part VII, Section A, who cannot be reached at the organization have love the names and addresses or Schedule a				Yes	No	
2	1 a	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad				
officer, director, trustee, or key employee?			1 500	BITTER.		
of officers, directors, frustees, or key employees to a management company or other person?	2		2	358	X	
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	20	State the name, address, and telephone number of the person who possesses the organization's books and records ▶				

Schedule A (Form 990) 2021

Page 6

BAA

1	Check here if the organization satisfied the integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	on Nov	/. 20, 1970 (explain in complete Sections A	Part VI). See through E.
Sec	tion A — Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		/
3	Other gross income (see instructions)	3		22.0
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		5
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		. 124000 1840
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
ε	Average monthly value of securities	1a		
E	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	I Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		4
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	egrated	Type III supporting o	rganization

Supporting Organiza	tions (continued)	91441 ray			
oupporting organization	(00111111111111111111111111111111111111	Current Year			
purposes	1				
	s, 2				
in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations					
,,	4				
ide details in Part VI)	5				
	6				
	7				
ation is responsive (provide	details 8				
	9				
	10				
(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021			
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	purposes as of supported organization supported organizations supported organizations side details in Part VI) ation is responsive (provide (i) Excess Distributions	purposes 1 si of supported organizations, 2 supported organizations 3 ide details in Part VI) 5 ation is responsive (provide details 8 9 10 Excess Distributions Underdistributions Pre-2021			

BAA

Schedule A (Form 990) 2021

Page 8

Part Vi

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source	2021	 2020	 2019	 2018	_	2017
SPECIAL EVENTS ADMINISTRATIVE FEES GRANT INCOME MISCELLANEOUS INCOME Total	<u>\$</u> 0.	\$ 12. 237. 18,000. 57,435. 75,684.	\$ -3,913. 897. 22,182. 22. 19,188.	\$ 12,930. 276. 27,617. 2,142. 42,965.	\$	2,089. 792. 19,643. 1,216. 23,740.

Schedule B (Form 990)

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Employer identification number

2021

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

73-0581441 LAKE AREA UNITED WAY INC Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.....

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021) Name of organization

1 Employer identification number

LAKE A	AREA UNITED WAY INC	73-0!	81441
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	KIRSCHNER FOUNDATION PO BOX 1866 MUSKOGEE, OK 74402	\$142,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZiP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroli Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
BAA	TEEA0702L 10/06/21		Schedule B (Form 990) (2021)

Employer identification number

LAKE AREA UNITED WAY INC

73-0581441

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	ace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - \$	
BAA	TEEA0703L 10/06/21	Schedule	 B (Form 990) (2021

BAA

Employer identification number

Schedule B (Form 990) (2021)

	AREA UNITED WAY INC 73-0581441								
	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional states.	ne year from any one contribut completing Part III, enter the total (Enter this information once. See	of exclusively religious, charitable, etc.,						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
	N/A								
		(e) Transfer of gift							
	Transferee's name, address	s, and ZIP + 4	Relationship of transferor to transferee						
			*						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
	(e) Transfer of gift								
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee								
	Transferee 5 name, address, and ZIF + 4 Relationship of Gansleror to Gansleroe								
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
		(e) Transfer of gift	L						
	Townstowers were edding		Relationship of transferor to transferee						
	Transferee's name, addres	s, and ZIP + 4	Relationish of transferor to transferee						
	<u> </u>								
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
		(e) Transfer of gift							
	Transferee's name, addres	is, and ZIP + 4	Relationship of transferor to transferee						
	L								

TEEA0704L 10/06/21

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2021

Open to Public Inspection
Employer identification number

LA	KE AREA UNITED WAY INC			72_0501441
D-	ղլ Organizations Maintaining Donor	Advised Funds or Other	Similar Fun	73-0581441
Pai	Complete if the organization answ	vered 'Yes' on Form 990. F	Part IV. line	6.
		(a) Donor advised fun		(b) Funds and other accounts
1	Total number at end of year	(A) = 21101 G21100G 1011		
2	Aggregate value of contributions to (during year)	· ···-		***
3	Aggregate value of grants from (during year)		1	
4	Aggregate value at end of year			
5	Did the organization inform all donors and donors are the organization's property, subject to the organization's	or advisors in writing that the as	sets held in do	nor advised funds Yes No
6	Did the organization inform all grantees, donors for charitable purposes and not for the benefit impermissible private benefit?	s, and donor advisors in writing of the donor or donor advisor, o	that grant fund r for any other	s can be used only purpose conferring
Pa	Complete if the organization answ	*****	<u> </u>	<u> </u>
- -	Purpose(s) of conservation easements held by			
•	Preservation of land for public use (for example			on of a historically important land area
	Protection of natural habitat			on of a certified historic structure
	Preservation of open space			59
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contrib	oution in the form	n of a conservation easement on the
	last day of the tax year.	•		
				Held at the End of the Tax Year
	a Total number of conservation easements			
	b Total acreage restricted by conservation easen			
	c Number of conservation easements on a certifi			
	d Number of conservation easements included in structure listed in the National Register	n (c) acquired after 7/25/06, and	not on a histor	ic 2d
3				
3	tax year >	sierrea, released, extinguisites, or	torriniated by th	to organization daring the
4	Number of states where property subject to conser	rvation easement is located >		
5	Does the organization have a written policy reg		inspection, har	ndling of violations,
	and enforcement of the conservation easemen	its it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, in	nspecting, handling of violations, a	nd enforcing co	nservation easements during the year
7	Amount of expenses incurred in monitoring, inspect	cting, handling of violations, and e	nforcing conserv	vation easements during the year
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requ	irements of se	ction 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reprinclude, if applicable, the text of the footnote to conservation easements.	orts conservation easements in o the organization's financial sta	its revenue and atements that o	d expense statement and balance sheet, and lescribes the organization's accounting for
Pa	rt III Organizations Maintaining Collection Complete if the organization answers	ctions of Art, Historical Ti	reasures, or Part IV, line	Other Similar Assets. 8.
1	a If the organization elected, as permitted under historical treasures, or other similar assets hel Part XIII the text of the footnote to its financial	ld for public exhibition, education	n, or research i	atement and balance sheet works of art, in furtherance of public service, provide in
	b If the organization elected, as permitted under historical treasures, or other similar assets held fo following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII,			
	(ii) Assets included in Form 990, Part X			
	If the organization received or held works of art, h amounts required to be reported under FASB	ASC 958 relating to these items	:	
	a Revenue included on Form 990, Part VIII, line			
	b Assets included in Form 990, Part X			\$ ► \$

Part III Organizations Maintaining Colle	ctions of Art, Histo	rical Treasures, or	Other Similar Asse	ets (continued)
3 Using the organization's acquisition, accession, a items (check all that apply):	nd other records, check ar	ny of the following that mal	ke significant use of its o	ollection
a Public exhibition	d Loan o	r exchange program		
b Scholarly research	e Other		<u></u>	
c Preservation for future generations				
4 Provide a description of the organization's collect Part XIII.	ions and explain how they	further the organization's	exempt purpose in	
5 During the year, did the organization solicit or to be sold to raise funds rather than to be ma	intained as part of the or	rganization's collection?		Yes No
Part IV Escrow and Custodial Arrangen line 9, or reported an amount on	n ents. Complete if the Form 990, Part X, I	ne organization ans line 21.	wered 'Yes' on For	m 990, Part IV,
1 a Is the organization an agent, trustee, custodia on Form 990, Part X?	n or other intermediary	for contributions or other	assets not included	``Yes □No
b If 'Yes,' explain the arrangement in Part XIII a	and complete the following	ng table:		
	·		7	Amount
c Beginning balance			. 1c	
d Additions during the year	6		. 1 d	
e Distributions during the year			∂ 1 e	
f Ending balance				
2 a Did the organization include an amount on Fo				
b If 'Yes,' explain the arrangement in Part XIII.	Check here if the explan	ation has been provided	on Part XIII	MYT. W
Deal Estado de Locales de	11 172	10/ 1 5	000 5 1 11 1	10
Part V Endowment Funds. Complete if				
1 a Beginning of year balance (a) Current	year (b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
b Contributions				
- WA		·		
c Net investment earnings, gains, and losses	100			
d Grants or scholarships	- T			
e Other expenditures for facilities and programs	i i			
f Administrative expenses				
g End of year balance				
2 Provide the estimated percentage of the curre	ent year end balance (lin	e 1g, column (a)) held a	s:	
a Board designated or quasi-endowment	*			
b Permanent endowment > %				
	1 1000/			
The percentages on lines 2a, 2b, and 2c should e	equal 100%.			
3 a Are there endowment funds not in the possessior organization by:	•			Yes No
(i) Unrelated organizations				3a(i)
(ii) Related organizations				3a(ii)
b If 'Yes' on line 3a(ii), are the related organiza	•			3b
4 Describe in Part XIII the intended uses of the		ent funds.		
Part VI Land, Buildings, and Equipmen				
Complete if the organization ans		n 990, Part IV, line	11a. See Form 99	0, Part X, line 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land			STATE STATE	
b Buildings				
c Leasehold improvements				
d Equipment		1,756.	1,756.	0.
e Other.		18,086.	14,544.	3,542.
Total. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part X, o	column (B), line 10c.)		3,542. ule D (Form 990) 2021
F3.00.00			acried	we wird(11 330)/U/1

Part VII Investments — Other Securities. Complete if the organization answered		N/A 0. Part IV. line 11b. See Form 99	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-y	
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) (B)			
(C)		1 - 20 - 21 - 21 - 21 - 21 - 21 - 21 - 2	
(D)			
(E)		2	
(F)			
(G)		45 · · · · · · · · · · · · · · · · · · ·	
(H)			10.50
(1)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) Part VIII Investments — Program Related.		NI/A	STRONG TO THE STRONG
Complete if the organization answered	'Yes' on Form 99	N/A 0, Part IV, line 11c. See Form 99	0, Part X, line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-o	
(1)		1000	
(2)		1900 A	3 3 - 40 3
(3)			
(4)		Wildraw	
(5)			
(6)			
(7)			
(8)			
(9)			
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.).			
Complete if the organization answered (a) Description	Yes' on Form 99 scription	90, Part IV, line 11d. See Form 99	00, Part X, line 15 (b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (l	B) line 15.)		280,403
Part X Other Liabilities. Complete if the organization answered 'Yes' on F		11e or 11f. See Form 990, Part X, line 25.	(A) D
1. (a) Descr (1) Federal income taxes	iption of liability		(b) Book value
(2) Rounding			2.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)			2
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fo			
tax positions under FASB ASC 740. Check here if the text of the footnote has			
BAA	TEEA3303L 08/30/21	Sched	lule D (Form 990) 2021

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Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	1969
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b.	4c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total expenses and losses per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	1000
a Donated services and use of facilities	
b Prior year adjustments	
c Other losses	
d Other (Describe in Part XIII.).	
e Add lines 2a through 2d	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	0.657
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b	4c
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5
Part YIII Supplemental Information	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA

Schedule D (Form 990) 2021

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. Part IV, line 21 or 22.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection 2021 Employer identification number

OMB No. 1545-0047

		% ⊠
1441		Tes
73-0581441		the grants or assistance, the grantees' eligibility for the grants or assistance, and
LAKE AREA UNITED WAY INC	art General Information on Grants and Assistance	1 Does the organization maintain records to substantiate the amount of the grants or assistance, the the selection criteria used to award the grants or assistance?

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
							TO PROVIDE
 							FUNDING FOR
MUSKOGEE, OK 74401			23, 692.	.0			PROGRAMS
(2) BOYS & GIRLS CLUB OF TAHLEQUA							TO PROVIDE
400 W MORGAN							FUNDING FOR
TAHLEQUAH, OK 74464			7,865.	0			PROGRAMS
(3) C.A.S.A. OF MUSKOGEE							TO PROVIDE
 							FUNDING FOR
MUSKOGEE, OK 74401			22,410.	0.			PROGRAMS
(4) C.A.S.A. OF TAHLEOUAH							TO PROVIDE
304 W KEETOOWAH ST	Y			,			FUNDING FOR
TAHLEOUAH. OK 74464			6,738.	0			PROGRAMS
(5) HOPE HOUSE OF CHEROKEE COUNTY							TO PROVIDE
1619 N VINITA AVE							FUNDING FOR
TAHI.EOUAH. OK 74464			5,042.	0.			PROGRAMS
(6) KELLY B TODD CENTER						ì	TO PROVIDE
1111 N 36TH							FUNDING FOR
MUSKOGEE. OK 74401			35, 364.	0.		:	PROGRAMS
1 :::							TO PROVIDE
[[]							FUNDING FOR
MUSKOGEE, OK 74402			25,769.	0.			PROGRAMS
(8) LEGAL SERVICES OF OKLAHOMA							TO PROVIDE
323 W BROADWAY							FUNDING FOR
MUSKOGEE, OK 74401			16,865.	0.	*		PROGRAMS
2 Enter total number of section 501(c)(3) and government organizations	and government or		listed in the line 1 table			•	12
3 Enter total number of other organizations listed in the line 1 table	ins listed in the line	1 table				♣	m
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990	see the Instruction	s for Form 990.		TEEA3901L 07/12/21	07/12/21	Sched	Schedule I (Form 990) 2021
the state of the s							

Schedule I (Form 990) 2021 LAKE AREA UNITED WAY INC

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
-						
7					2.2.2.2	
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4						
က		:	:			
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7						
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	de the information	required in Part I,	line 2; Part III, col	umn (b); and any othe	r additional information.

Continuation Sheet for Schedule I (Form 990)

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

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Continuation Page 1

Schedule I Cont (Form 990) 2021 (h) Purpose of grant or assistance FUNDING FOR TO PROVIDE PROGRAMS PROGRAMS PROGRAMS PROGRAMS PROGRAMS PROGRAMS PROGRAMS Employer identification number Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) 73-0581441 (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (d) Amount of cash (e) Amount of noncash grant assistance 27,495. 15,605. 13,332. 21,613 18,000 29,479 (c) IRC section (if applicable) (P) EIN UM CHILDREN'S HOME - TAHLEQUA DOLLY PARTON IMAGINATION LIBR LEGAL SERVICES OF EASTERN OK (a) Name and address of organization or government W.I.S.H. 521 W MARTIN LUTHER KING. AKE AREA UNITED WAY INC 224 S MUSKOGEE AVENUE DOLLYWOOD FOUNDATION __3330_E_Shawnee_Rd____ PIGEON FORGE, IN 37863 __111_ DOLLYWOOD_ LANE____ VOLUNTEERS OF AMERICA PIGEON FORGE, TN 37863 TAHLEQUAH, OK 74464 TAHLEQUAH, OK 74464 7 MATHIS PARK DR MUSKOGEE, OK 74403 MUSKOGEE, OK 74401 MUSKOGEE, OK 74401 _111_DOLLYWOOD_LN _ 4009 EUFAULA _ _ Name of the organization 111111

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

2021

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

LAKE AREA UNITED WAY INC

Employer identification number 73-0581441

Form 990, Part VI, Line 11b - Form 990 Review Process

THE RETURN WILL BE REVIEWED BY THE EXECUTIVE COMMITTEE & AFTER APPROVAL THE DIRECTOR WILL SIGN.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management THE EXECUTIVE COMMITTEE REVIEW THE EXECUTIVE DIRECTOR'S PERFORMANCE TO DETERMINE IF SHE GETS AN INCREASE IN PAY OR ANY BONUSES.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees THE BOARD OF DIRECTORS EVALUATE THE EMPLOYEES AND THEIR WORK, MAKE RECOMMENDATIONS FOR RAISES, BONUSES, CHANGE IN BENEFITS, ETC. THE BOARD VOTES FOR APPROVAL OR DENIAL.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available AVAILABLE UPON REQUEST

Form 512-E 2021

Oklahoma Return of Organization Exempt from Income Tax Section 501(c) of the Internal Revenue Code

- For the year	January 1 - December 3 g: e		CONTRACTOR OF STREET	ace an 'X' if:				
PART beginning	2021		(1)	initial ret	um (2)	Final return (3)	Amended re 512E-X on p	turn (See Schedule
Name of organiz	ation		Company of the Company		Sarlavat Englishmen tel	entification Number		tax exempt stelle
Meraphinan (1972) (1988)	A UNITED WAY	INC		NAME AND DESCRIPTION OF THE PARTY OF THE PAR	73-058144	CONTRACTOR OF STREET,	Date domined to	erry erraining erasus
Address (numbe	r and street)							
PO BOX 16	512			A AND DESIGNATION OF THE PERSON OF THE PERSO	TAN-1 HE THE GOVERNMENT OF		CALCULA PARACLA ANNI PROPERTY.	CHARLES AND
City			State or Pro	ovince	Country	11. 12	ZIP or I	oreign Postal Code
MUSKOGEE	- The state of the		OKLAHO	AMC	USA		7440	02
PART 2: S	TATEMENT OF	UNRELAT	ED BUSINE	SS TAXABL	E INCOME	(Please read instruction	ons on pages 2-3)	40-14-14-1
A)				1		Total Federa	The second secon	able Oklahoma
	elated trade or bu elated trade or bu						000	000
	d business taxabl						000	000
The second secon	UBJECT TO TA		inter nere and	OIT III III II DEIU	w I		000	000
			rom statemoni	t above (alloca	blo to Oklah	oma)	192	100
								00
3 Oklahom	ia Capital Gain de	eduction (pro	vide Form 56	1-C)	**************	*******************************	3	00
						******************************		00
TAX COMP		(,,,			***************************************		100
6 Less: Ot 7 Balance 8 2021 Okl 9 Oklahom 10 Amount p 11 Any refur 12 Total of li 13 Overpayi 14 Amount of Line 15 provides y organization from in the box and atta 15 Donation 16 Add lines	of tax due (line 5 lahoma estimated as withholding (propaid with original ands or overpayments 8 through 11 ment (if line 12 is of line 13 to be created the opportunity to make a schedule showing as from your refunds 14 and 15 and estated the stated the showing as from your refunds 14 and 15 and estated the stated the showing as from your refunds 14 and 15 and estated the withhold the schedule showing as from your refunds 14 and 15 and estated the withhold the schedule showing the stated th	(total from F minus line 6 I tax and ext ovide Form return and a ent applied (a larger than I edited to 202 ake a financial gi e box below and how you would li d	orm 511-CR), but not less to ension payme 1099, Form 50 mount paid after amended return 1099 enter the amount your refund enter the amount you ke your donation as minus line 16	than zero)	/ear carryfon DB or other w (amended re (amended re urn only) woma organization iving to more than	ward	7 7 8 10 11 (12 13 14 15 16 17	00 00 00 00 00 00 00 00 00 00 00
Direct Dep	osit Note:	ls this	refund going to	or through an a	count that is	located outside of the	United States?	Yes No
All refunds mu	st be by direct depo	sit. Depo	sit my refund	in my: c	hecking acc	count savi	ngs account	
	osit Information on	100	- 1					
page 4 for deta	ills.	Rout			Account Number:			
19 Donation: 20 For deline 21 Underpay	: Public School Cla quent payment, a yment of estimate	assroom Sup add penalty o ad tax interes	port Fund (For intensity) of 5% plus intensity	information regalerest at 1.25%	rding this fund, per month	Tax Du see page 3, #5) AnnualizedBalance Du	19 20	00 00 00 00 00
Under penalty of peri	ury. I declare the information	on contained in thi	a document attachma	ints and schedules as	a frue and cowece to	o the best of my knowledge a	nd hallef	
Signature of Officer			Date	Check this box if	Signature of Pr		ild Offiler	Dale
or Trustee				the Oklahoma Tax Commission				
Print Name				may discuss this return with your	Printed Name of Preparer	ROBERT O. CLO	THIER JR CPA	
Title		Phone Number		tax preparer.	Phone Number		Preparer's PTIN:	
				56 5	918-687		P0001898	EMBERGLESSON DESCRIPTION OF THE PERSON OF TH

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

- Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
 organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box is fleither the organization flor at				(C)						****
(A) Name and title	(B) Average hours per	Pos thar is	both dir	an c	officer Itruste		۱	(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) JUSTIN CALVERT	0									
Board Member	0	<u> </u>						0.	0.	0.
(2) GARY HALL										
Board Member	0	X				Ш		0.	0.	0.
(3) BRADLEY ATHERTON	0									
President	0	X			_		_	0.	0.	0 .
(4) MINDY BAKER	0						'			
BOARD MEMBER	0	X				<u> </u>	_	0.	0.	0
_(5) DYLAN_LUCHT	0							_	_	
Board Member	0	X					_	0,	0.	0
_(6) ROB_FRAZIER		Į				i '	1		_	
BOARD MEMBER	0	X	_	_	_		<u> </u>	0.	0.	0
	0	1							_	_
Board Member	0	X	\vdash	ļ				0.	0.	0
_(8)_TERRY_MCKINNEY		ļ								
Secretary	0	X				_	<u> </u>	0.	0.	0
_(9)_EARNIE_GILDER		ļ								_
BOARD MEMBER	0	X		L	⊢		⊢	0.	0.	0
(10) STEPHEN HIGHERS	0	 							_	_
Treasurer	0	X	-	ļ	ļ	├	 	0.	0.	0
(11) D'ANNE HANSON		,,								
BOARD MEMBER	0	X		\vdash		-	-	0.	0.	0
(12) TIM THOMPSON		,,							_	_
Board Member	- 0	X	\vdash	\vdash	\vdash	\vdash	\vdash	0.	0.	0
(13) AMBER CRALL		.,						_		_
Past President	0	X	-	\vdash	\vdash		\vdash	0.	0.	0
(14) ROBIN ORMAN		.,						_	_	_
BOARD MEMBER	0 TEEAC	X		1	1		1	0.	0.	Form 990 (2021

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Form 990 (2021)

-	(B)	T	******	(C))			_			
(A) Name and title	Average hours per week	offic	not ch , unles cer and	s per d a di	more rson irecto	is both x/trus	n an tee)	(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	Estimated of of	amount ther
	(list any hours for related organiza tions below dotted line)	or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	ormer	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensa the orga and re organia	nization elated
75) ERIN BUTLER Board Member	0 0	Х		\dagger				0.	0.		0
16) JENNY JAMISON Executive Dir.	$-\frac{40}{0}$	X	П	х				0.	0.		0
17) JENNIFER TAPIA BOARD MEMBER	0 -	X		^				0.	0.		0
18) ERIC WELLS Board Member	0 0	X						0.	0.		0
19) LAURA WICKIZER Secretary	0 -	X						0.	0.		0
20) RON DEAN	0-	X	\Box					0.	0.		0
Board Member 21)		Î			I			0.	0.		0
22)			Н	\dashv		1					
23)		<u> </u>	5-1								,
24)		+									
25)			П	Ĭ.				_ = E-iii			
1 b Subtotal.							-	0.	0.		(
c Total from continuation sheets to Part VII, Sec							>	0.	0.		(
d Total (add lines 1b and 1c)						recei	ived			pensation	(
from the organization > 0	The second second										Yes N
3 Did the organization list any former officer, dire on line 1a? If 'Yes,' complete Schedule J for su	ctor, truste och individe	ee, k ual	ey er	npic	oye€ 	e, or	higl	hest compensated	d employee	3	
4 For any individual listed on line 1a, is the sum the organization and related organizations great	of reportat ter than \$	e co 150,0	ompe 000?	nsa If 'Y	tion es,	and con	l oth nple	ner compensation ete Schedule J for	from		
such individual.Did any person listed on line 1a receive or accr	ue compe	nsati	on fro	om a	anv	unre	elate	ed organization or	individual	. 4	
for services rendered to the organization? If 'Yo		- 0									
Complete this table for your five highest compe- compensation from the organization. Report compe		the o	calend	dar y	year	end	ing			10.0	
Name and business ad	dress				•			Description	of services	Compen	sation
Total number of independent contractors (including \$100,000 of compensation from the organization)		nited	to the	se I	iste	d abo	ove)	who received more	e than		31-11
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Total revenue Related or evenue survey of the state of th	rar	Check if Schedule O contains a respons	e or note to anv	line in this Part VII	l		
Barriage					(B) Related or exempt function	(C) Unrelated business	(D) Revenue excluded from tax under sections
2 a Business Code Description Descripti	fts, Grants, r Amounts	1 a Federated campaigns 1 a b Membership dues 1 b c Fundraising events 1 c d Related organizations 1 d					
2 a Business Code Description Descripti	tributions, Gi	e Government grants (contributions) 1 e f All other contributions, gifts, grants, and similar amounts not included above 1 f g Noncash contributions included in lines 1a.1f	201,539.				
2 a b c c c c c c c c c c c c c c c c c c	O E			703,390.			
3 Investment income (including dividends, interest, and other similar amounts). 4 Income from investment of tax-exempt bond proceeds 5 Royalties. 6 Ga Gross rents. 6 Ga Gross rents. 6 Ga Gross rents. 6 Ga Gross rents. 6 Ga Gross rents (i) Real (ii) Personal 6 Ga Gross rents (iii) Comer (ioss) 6 G d Net rental income or (ioss) 6 G d Net rental income or (ioss) 7 Gross amount from safe of assets other than inventory 8 Less: cost or other basis 9 Less: cost or other basis 9 G Good of Net gain or (ioss) 7 G C C C C C C C C C C C C C C C C C C	Service Revenue	<u> </u>	Business Code				
other similar amounts). In come from investment of lax-exempt bond proceeds Floyalties. In come or (loss) Floyalties. In come or (loss) Floyalties. In come or (loss) Floyalties Floyal	Program	g Total. Add lines 2a-2f					
Ga Gross rents Ga Ga Ga Ga Ga Ga Ga G		other similar amounts)	nd proceeds	13,477.	13,477.		
7a Gross amount from sales of assets other than inventory b Less; cost or other basis and sales expenses c Gain or (loss)		6a Gross rents 6a b Less: rental expenses 6b c Rental income or (loss) 6c					
d Net gain or (loss)		7 a Gross amount from sales of assets other than inventory b Less: cost or other basis					
(not including \$ of contributions reported on line 1c). See Part IV, line 18		d Net gain or (loss)					
9a Gross income from gaming activities. See Part IV, line 19	r Revenue	(not including \$ of contributions reported on line 1c). See Part IV, line 18					
9a Gross income from gaming activities. See Part IV, line 19	윮	I	nts				
c Net income or (loss) from gaming activities	Ŭ	9a Gross income from gaming activities. See Part IV, line 19					
10 a Gross sales of inventory, less returns and allowances			c Þ				
C Net income or (loss) from sales of inventory Business Code 11a ADMIN FEES 561000 1,333. 1,333. b c d All other revenue. e Total. Add lines 11a-11d. 11.333.		10 a Gross sales of inventory, less returns and allowances					
Business Code		1	ory		The state of the s	The second second	
1,555.	<u> </u>		Business Code		TEXT OF VEISE		
1,555.	laneor enue	11a ADMIN FEES 56	1000	1,333.	1,333.		
1,555.	discel Rev			4 000			
					14,810.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX. (D) (A) Total expenses **(B)** (C) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Program service Management and Fundraising expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. 288,225 288,225 See Part IV, line 21 Grants and other assistance to domestic individuals, See Part IV, line 22...... Grants and other assistance to foreign organizations, foreign governments, and for-eign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 0. 0. 0. 0. trustees, and key employees. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 0 0 0 0. Other salaries and wages..... 34,851 21,883 24,314. 81,048. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions). Other employee benefits 1,579 2,515. 1,754. 5,848. 6,194. 1,673 1,858. 2,663. 11 Fees for services (nonemployees): b Legal 2,390. 1,501 5,558. 1,667. d Lobbying e Professional fundraising services. See Part IV, line 17 . . . f Investment management fees..... g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.). 519. Advertising and promotion..... 1,732. 745. 468. 13 Office expenses..... 712. 306. 192. 214. Information technology...... 3,133. 1,347. 940. 14 846. 15 Occupancy..... 8,266. 3,554. 2.232. 2,480. **17** Travel..... Payments of travel or entertainment expenses for any federal, state, or local 1,678 722 453 503. Conferences, conventions, and meetings 174. 75. 47. 52. 20 Interest 2,877. 3,196. 10,655. 4,582. 22 Depreciation, depletion, and amortization.... 486. 306. 339. 1.131 23 Insurance..... Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)..... 6,938. 9,945. a BAD DEBTS 23,128. 6,245. 2,112. 1,326. 1,473. b TELEPHONE ___ 4,911. 1,773. 1,113. 1,237. c SPECIAL EVENTS 4,123 2,928 1,259. 791. 878. d EQUIPMENT MAINTENANCE 1,360. 5,041. 2,168. 1,513. e All other expenses..... 359,718. 44,892. 49,875. 25 Total functional expenses. Add lines 1 through 24e. . . . 454,485. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).....

1 art 2	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash – non-interest-bearing	444,434.	1	672,753.
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	275,756.	3	314,552.
4	Accounts receivable, net		4	
5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
7			7	
-	Inventories for sale or use		8	
set 9	Prepaid expenses and deferred charges		9	
9	in the second		9	erice and a summer
10	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		8	
	b Less: accumulated depreciation	4,673.	10 c	3,542.
11	Investments — publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11		12	CONTRACT
13	Investments – program-related. See Part IV, line 11		13	
14	Intangible assets		14	Maria — W
15	Other assets. See Part IV, line 11	266,951.	15	280,403.
16	Total assets. Add lines 1 through 15 (must equal line 33)	991,814.	16	1,271,250.
17	Accounts payable and accrued expenses	35,498.	17	51,217.
18		307 1301	18	
19			19	- Section 1999
20	Tax-exempt bond liabilities		20	
g 21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities 51	key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons		22	
23			23	
24			24	
25	and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	2.
26		35,498.	26	51,219.
268	Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	605,201.	27	868,713.
28	Net assets with donor restrictions	351,115.	28	351,318.
Net Assets or Fund Balances 32 22 82 22 82 22 82 82 82 82 82 82 82 82	Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.			
ō 29			29	
30			30	-9 2000
8 31			31	78.We
32		956,316.	32	1,220,031.
Ž 33		991,814.	33	1,271,250.
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or audits, explain why on Schedule O and describe any steps taken to undergo such audits.....

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Form 990 (2021)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name	of the	organization					Employer identifica	tion number		
		AREA UNITED WAY INC					73-058144:			
Par		Reason for Public Cha						tions.		
The o	orga	nization is not a private found				_				
1	Ш	A church, convention of churche			-)(1)(A)(i).			
2	Ш	A school described in section	n 170(b)(1)(A)(ii). (Atta	ach Schedule E (Form	990).)					
3	Ц	A hospital or a cooperative he								
4	Ш	A medical research organizat	ion operated in conju	nction with a hospital of	lescribed	in sec	tion 170(b)(1)(A)(iii). Ei	nter the hospital's		
		name, city, and state:								
5		An organization operated for section 170(b)(1)(A)(iv). (Cor	the benefit of a colleg inplete Part II.)	ge or university owned	or opera	ited by a	a governmental unit de	scribed in		
6		A federal, state, or local gove	ernment or governme	ntal unit described in s	ection 1	70(b)(1)	(A)(v).			
7	X	An organization that normally rein section 170(b)(1)(A)(vi). (0	eceives a substantial pa Complete Part II.)	art of its support from a	governme	ental unit	t or from the general pub	lic described		
8		A community trust described	in section 170(b)(1)(A	A)(vi). (Complete Part I	1.)					
9		An agricultural research organiz or university or a non-land-gran university:								
10		An organization that normally from activities related to its einvestment income and unrel June 30, 1975. See section 5	xempt functions, sub ated business taxable	ject to certain exception income (less section)	ns: and	(2) no n	nore than 33-1/3% of it	s support from aross		
11		An organization organized an	d operated exclusive	ly to test for public safe	ety. See	section	509(a)(4).			
12		An organization organized an or more publicly supported or lines 12a through 12d that de	nd operated exclusive	ly for the benefit of, to d in section 509(a)(1) o	perform or section	the fun	ctions of, or to carry ou (2). See section 509(a)	it the purposes of one (3). Check the box on		
а		Type I. A supporting organization organization(s) the power to recomplete Part IV, Sections A	on operated, supervised	d, or controlled by its sup	ported o	rganizati	on(s), typically by giving	the supported		
b										
C		Type III functionally integrated. organization(s) (see instruction	A supporting organizations). You must comp	ion operated in connection olete Part IV, Sections	n with, ar A, D, an c	d function	onally integrated with, its	supported		
d		Type III non-functionally integr functionally integrated. The o instructions). You must comp	ated. A supporting organization generally olete Part IV. Section	anization operated in cor must satisfy a distribu s A and D. and Part V.	nection tion requ	with its s iremen	supported organization(s) t and an attentiveness	that is not requirement (see		
е		Check this box if the organizatintegrated, or Type III non-fu	ation received a writte	en determination from	the IRS					
f	Er	nter the number of supported of	organizations							
		ovide the following information		l organization(s).						
	(i) Na	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No				
(A)										
(B)										
(C)										
(D)										
(E)				···						
Total	l									

73-0581441

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sect	tion A. Public Support								
Calendar year (or fiscal year beginning in) ►		(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	516,056.	487,417.	501,912.	428,333.	490,740.	2,424,458.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.		
	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
4	Total. Add lines 1 through 3	516,056.	487,417.	501,912.	428,333.	490,740.	2,424,458.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.		
6	Public support. Subtract line 5 from line 4						2,424,458.		
Section B. Total Support									
Cale	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
7	Amounts from line 4	516,056.	487,417.	501,912.	428,333.	490,740.	. 2,424,458		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	45,058.	-5,887.	23,907.	21,316.		84,394.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on					ليا ج	0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). See Fart VI.	23,740.	42,965.	19,188.	75,684.		161,577.		
	Total support. Add lines 7 through 10								
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.		
13									
Sec	tion C. Computation of Pu	blic Support P	ercentage						
14	Public support percentage for 20	021 (line 6, column	n (f), divided by lii	ne 11, column (f))	14	90.79%		
15	Public support percentage from	2020 Schedule A,	Part II, line 14			15	89.73%		
16a	6a 33-1/3% support test—2021. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.								
b	33-1/3% support test—2020. If the and stop here. The organization	ne organization did n qualifies as a pul	d not check a box blicly supported o	on line 13 or 16a	0. 428,333. 490,740. 2,424,458. (d) 2020 (e) 2021 (f) Total 428,333. 490,740. 2,424,458. 21,316. 84,394. 0. 75,684. 161,577. 2,670,429. 12 0. th tax year as a section 501(c)(3) th tax year as a section 501(c)(3) Ine 14 is 33-1/3% or more, check this box and stop here. Explain in Part VI how a publicly supported organization. Ine 13, 16a, or 16b, and line 14 is 10% ox and stop here. Explain in Part VI how the publicly supported organization.				
17a	or more, and if the organization	meets the facts-ar	nd-circumstances	test, check this I	box and stop here	e. Explain in Part	VI how		
	b 10%-facts-and-circumstances test-2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization.								
18	Private foundation. If the organ	ivate foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	ion A. Public Support						
Calend	ar year (or fiscal year beginning in) >	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
ı	Gifts, grants, contributions, and membership fees					192.0	
	received. (Do not include any 'unusual grants.')					1	
2	Gross receipts from admissions.				140	-3	
	merchandise sold or services	İ		15.		100	
	performed, or facilities furnished in any activity that is						
	related to the organization's						
	tax-exempt purpose Gross receipts from activities					 	
3	that are not an unrelated trade	1					
	or business under section 513						
4	Tax revenues levied for the organization's benefit and						
	either paid to or expended on						
	its behalf						
Þ	facilities furnished by a						\
	governmental unit to the						
Calendar y 1 Gin an area of the or and the oreal the or and the or	organization without charge						-
	Total. Add lines 1 through 5 Amounts included on lines 1.					ļ	
	2, and 3 received from						
	disqualified persons					<u> </u>	
b	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that				Į		
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year						
С	Add lines 7a and 7b					130.44	
8	Public support. (Subtract line	B-American Comment	THE PARTY NAMED IN				
	7c from line 6.)			Control of the Contro			
Sect	tion B. Total Support						
	dar year (or fiscal year beginning in) 🟲	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
_	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from						
	similar sources						
D	income (less section 511						La Contraction
	taxes) from businesses		35				
-	acquired after June 30, 1975 Add lines 10a and 10b		15		1	<u> </u>	
	Net income from unrelated business			 			
•••	activities not included on line 10b,						
	whether or not the business is regularly carried on		l				
12	Other income. Do not include			 	-	1	
-	gain or loss from the sale of capital assets (Explain in						
	Part VI.)						
13	Total support. (Add lines 9,						
4.4	10c, 11, and 12.)	for the assessment	anta first seems	 third formth ====	fifth toy year as	eaction 501/a	/(3) —
14	organization, check this box and	ior the organizati I stop here	s tirst, second	i, uliru, lourtii, or i			
Sec	tion C. Computation of Pu	<u> </u>					
15	Public support percentage for 2	021 (line 8, colum	n (f), divided by	line 13, column (f))		15 %
16						Part -	16 %
Sec	tion D. Computation of Inv	estment Inco	me Percentag	e			
17	Investment income percentage	for 2021 (line 10c	, column (f), divid	ded by line 13, col	lumn (f))		
	Investment income percentage	from 2020 Schedu	ile A, Part III, line	e 17			
19a	33-1/3% support tests-2021. If	the organization	did not check the	box on line 14, a	nd line 15 is mor	e than 33-1/3%	and line 17
	is not more than 33-1/3%, check	k this box and st o	panization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) port Percentage column (f), divided by line 13, column (f)) tincome Percentage ne 10c, column (f), divided by line 13, column (f))				
b	33-1/3% support tests—2020. If line 18 is not more than 33-1/39	the organization (and not check a b	ox on line 14 or li he organization di	ne 19a, and line ualifies as a publ	To is more that icly supported (organization
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	9			·			

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in **Part VI**.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in **Part VI**.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes, answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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David	t IV Supporting Organizations (continued)			
Pal	t IV Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		103	140
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
ı	A family member of a person described on line 11a above?	11b		
C A 35% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.				
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
<u> </u>			Yes	No
1	1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			1666
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations		_	
-				
. 1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
χ	The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	c 🔲 The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (se	e instr	ruction	is).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
: ;	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		